

Sustainability management

Ferrovial understands sustainability and corporate responsibility (CR) as a voluntary but essential commitment to participate in the economic, social and environmental development of the communities where it operates. CR and Sustainability policies are based on the principles of the Global Compact and related internationally accepted agreements and resolutions, inspired by the Sustainable Development Goals to consolidate the company's position as a contributor to a more sustainable, innovative, inclusive and low-carbon economy. Ferrovial's Board of Directors is responsible for ensuring compliance with these principles, which the company has voluntarily assumed. Both policies are available at www.ferrovial.com.

The content of this Integrated Annual Report is in itself a Sustainability Policy report, which provides its stakeholders with detailed information on the policy's support instruments to ensure its effective compliance. The Sustainability Strategy, formulated in the Sustainability Strategic Plan 2030, and specific sustainability and CR practices are mentioned in their corresponding sections.

COMMITTEE

The Sustainability Committee is chaired by the Sustainability Director and is composed of representatives from the business units (Toll Roads, Airports, Construction, Energy Infrastructure and Mobility) and the corporate areas (Human Resources, General Secretariat, Health, Safety and Wellbeing, Information Systems and Innovation, Corporate Social Responsibility, Strategy, Investor Relations, Compliance and Risks, and Construction Procurement). On an annual basis, the committee chairman reports to the Board of Directors.

The Sustainability Committee is the link between the business units and the corporation and Senior Management, reporting on progress and results, and proposing actions to the Management Committee, as well as transmitting the approval of proposals and results to the rest of the company.

It has specific areas of action and objectives for each year and for the environmental, social and governance (ESG) areas. They are also aligned with the business strategy, Horizon 24, and cover Ferrovial's value chain, from customers to suppliers. These areas of action are as follows:

- Design, update and, if necessary, improve the Sustainability Strategy.
- Monitor and evaluate the company's performance in the area of sustainability based on established indicators and action plans.
- Propose working groups on specific issues.
- Share best practices of each of the areas in sustainability matters.

STRATEGIC PLAN

The Strategic Plan is an indispensable tool to ensure that CSR and sustainability are effective in fulfilling its mission and contributes to business development, the generation of trust among its stakeholders and the fulfillment of its medium and long-term objectives.

The Sustainability Committee has promoted the Sustainability Strategy 2030 Plan, elaborated taking into account the main global macro-trends, the regulatory and normative environment (United Nations Agenda 2030, Climate Change and the European Green Deal), the main economic and financial frameworks (Task Force on Climate-Related Disclosures (TCFD), Taxonomy and the European Next Generation Plan), social challenges (new urban agenda, new mobility habits, etc.), technological factors (energy transition and digitalization), environmental factors (climate change, water scarcity, biodiversity loss and public health), ESG investor requirements, the main reporting frameworks (Global Reporting Initiative, SASB and the TCFD), as well as CSR trend reports from various prestigious institutions. In addition, Ferrovial has been recognized by AENOR as the first company to certify its Sustainability Strategy with the United Nations Sustainable Development Goals.

It has specific areas of action and objectives for each year and for the environmental, social and governance (ESG) areas. They are also aligned with the business strategy of the Horizon 24 plan, and cover Ferrovial's value chain, from customers to suppliers. These areas of action are as follows:

- Contribute to Decarbonization.
- Reduce carbon footprint.
- Adapt to the risks of climate change.
- Promote businesses that solve global environmental challenges.
- Promote a Taxonomy portfolio.
- Foster economic development and engage with local communities.
- Improve people's quality of life.
- Improve health, safety and wellbeing.
- Promote diverse and inclusive talent.
- Sustainability at the core of the business to create long-term value.
- Be a reliable long-term partner.

Each year, the degree of compliance with the proposed goals and their contribution to the SDGs is monitored.



South Quay Expansion, Port of Huelva, Spain.

The total results for 2022 are presented in the graph below::



INDEXES

Ferrovial is periodically evaluated by analysts who take into account the company's ESG performance. In 2022, the company was included in the main sustainability indexes:

- Dow Jones Sustainability Index (DJSI): Ferrovial has been a member of this index for the last 21 years.
- FTSE4Good: the company has been a member of this index for the last 19 editions.
- CDP (Carbon Disclosure Project): highest "A" rating for its commitment to the fight against climate change and "A-" in CDP Water.
- MSCI: "A" rating.
- Morningstar Sustainalytics: in May 2022, Ferrovial, S.A. received an ESG Risk Rating of 26.2, being assessed by Sustainalytics as having a medium risk of experiencing material financial impacts derived from ESG factors. This rating places Ferrovial in the top 7% of companies in the Construction and Engineering sector rated by Sustainalytics. In addition, in 2022 Ferrovial was recognized by Sustainalytics as an ESG Industry Top-Rated Company within its sector.
- Moody's: member of the Euronext Vigeo Europe 120 index.
- STOXX: the company is part of this index for the eighth consecutive year.
- ISS ESG: Prime category.
- GRESB: 88 points, highest "A" rating.