

Executive Committee



IGNACIO MADRIDEJOS
CEO Executive Director

Civil Engineer (Polytechnic University of Madrid); MBA (Stanford University). He has developed his career in the United States, Europe, Latin America and Africa. He was Construction Manager at Ferrovial Construction between 1990 and 1992. Consultant for McKinsey in Spain and Argentina between 1993 and 1996. In 1996 he joined CEMEX, where, among other positions, he has been CEO for Egypt (1999) and Spain (2003), Global Head of Energy, Safety and Sustainability (2011), President for Northern Europe (2008) and for the United States (2015). He has also been Chairman of Oficemen, and Chairman of CEMBUREAU (European Cement Association). In October 2019, he was appointed CEO of Ferrovial.

DIMITRIS BOUNTOLOS
Chief Information and Innovation Officer (CIIO)

Civil Engineer from the University of Granada. Graduate in different senior management courses at Stanford, ESADE and IESE. During his career as an entrepreneur it is worth mentioning his participation as founder and partner in different startups in the space sector, drones, employee experience, etc. as Zero 2 Infinity, Guudjob, BlueSouth and IllusionBox. He has held various positions of responsibility in Iberia, including the direction of transformation and development of the Hub and the Vice President of Customer Experience, he has also been Chief Digital Officer at Latam Airlines, senior advisor to the Chief Innovation Officer of NASA in Houston; and digital transformation for the Travel, Transport and Logistics sector at McKinsey.



LUKE BUGEJA
Chief Executive Officer of Ferrovial Airports

MBA from Deakin University and Diploma in Tourism from William Angliss College (both in Melbourne). He has spent most of his career in the aviation and airport infrastructure industry, with operational, commercial and financial experience in airline, airport and investment management. Most recently, he was an operating partner of Hermes GPE and was responsible for its transportation investments. Previously, he held senior executive positions with OMERS (Ontario Municipal Employees Retirement System), Ontario Airport Investments and Macquarie Bank Limited / MAp Airport. Over a period of 14 years, he has held senior positions at Changi Airports International in Singapore and at airports in London City, Brussels and Bristol. He has 16 years of experience in the airline business, having worked at Virgin Blue and Qantas Airways. In May 2021, he was appointed CEO of Ferrovial Airports.



CARLOS CEREZO
Chief Human Resources Officer

He has a degree in Philosophy from the Complutense University of Madrid, Master's Degree in HR Management from CEU and Executive MBA from the Instituto de Empresa. He joined Ferrovial in 2006, holding the position of Director of Human Resources and Communication of Ferrovial Services since 2015. Previously, he was Director of Corporate HR Development and Director of Corporate HR. In 2020, he was appointed General Manager of Human Resources. Prior to joining the company, he held various positions of responsibility in the field of Human Resources consulting at IBM and PWC.



IGNACIO GASTÓN
Chief Executive Officer of Ferrovial Construction

Civil Engineer from the University of Cantabria and MBA from the London Business School. He joined Ferrovial in 1995 and during his professional career has held various positions of responsibility in the Construction and Services divisions. In 2003 he joined Amey, moving in 2007 to the position of Director of Ferrovial Construction in the United Kingdom. In 2013 he was appointed Managing Director of Ferrovial Services Spain, a position he held until he was appointed CEO of Ferrovial Construction in November 2018.





ERNESTO LÓPEZ MOZO
Chief Financial Officer (CFO)

Civil Engineer from the Polytechnic University of Madrid and MBA from The Wharton School of the University of Pennsylvania. In October 2009 he was appointed Chief Financial Officer of Ferrovial. Previously, he held various management positions at the Telefónica Group, JP Morgan and Banco Santander. He worked in Civil Engineering before obtaining his MBA degree. Member of the IFRS Advisory Council (2013-2015). He is Vice President of the Audit and Control Committee and member of the Board of Directors of Aegon España, S.A.

GONZALO NIETO
Chief Executive Officer of Energy Infrastructure and Mobility

Degree in Physics from the Complutense University of Madrid and MBA from the Stern School of Business, (New York University). He joined the Business Development Department of Ferrovial Services in 2004. He held positions in several companies of the division managing and developing business in several countries in Europe, America and the Middle East. Prior to joining the company, he worked at McKinsey and Merrill Lynch. In October 2021, he was appointed CEO of Ferrovial Energy Infrastructure and Mobility.



SANTIAGO ORTIZ VAAMONDE
General Counsel

Spanish State Attorney (on voluntary leave); PhD in Law from the Complutense University of Madrid. General Counsel and Secretary of the Board of Directors of Ferrovial since 2009. He has been a partner in the litigation and regulatory departments of two well-known law firms; agent of the Kingdom of Spain before the Court of Justice of the European Union; and professor at the Diplomatic School and Carlos III University.

MARÍA TERESA PULIDO
Chief Strategy Officer

Bachelor's degree in Economics from Columbia University and MBA from MIT Sloan School of Management. She has developed her career in the United States, Spain and Venezuela. In 2011 she joined Ferrovial as Director of Corporate Strategy. Previously she held various positions in banking at Citi, Deutsche Bank, Bankers Trust, Wolfensohn and in consulting at McKinsey. Since 2014 she is a member of the Board of Directors of Bankinter, since 2006 she is part of the MIT Sloan Executive Board (EMSAEB) and of the Board of the Eugenio Mendoza Foundation.



ANDRÉS SACRISTÁN
Chief Executive Officer of Cintra

Civil engineer from the Polytechnic University of Madrid, Andrés Sacristán joined Cintra in 2001. He began his career in the company in the parking lots division where, after several positions, he was Development Director, later moving to Cintra's toll roads area, holding the position of Operations Director of Eurolink M4 (Ireland) and then General Manager of Radial 4 in Spain. In 2010 he was appointed Director of Spain and member of Cintra's Executive Committee. Three years later, in 2013, he was appointed Director of Europe, also assuming since 2015 the business in the new markets of Australia and Colombia. In 2017 he made the leap to North America, the company's main market. Since then, he assumes new responsibilities by being appointed CEO of the 407 ETR toll road, in Toronto (Canada). In 2020, Andrés Sacristán began a new phase, taking over the management of Cintra in the United States, where the company has five Managed Lanes, its most innovative assets. In 2021, he was appointed CEO of Cintra.