

ESG Scoreboard

Economic	2020	2021	2022
Revenues (M€)	6,532	6,910	7,551
Cash flow from operations excluding concessionaires (M€)	839	607	584
Dividend paid to shareholders (M€)1	377	469	578
Taxes paid (M€)2	1,785	1,810	1,569
Construction order book (M€)	10,129	12,216	14,473
Investment in R&D&I (M€)	52.0	59.6	74.8
Environmental	2020	2021	2022
Absolute emissions Scope1 (tCO2eq)	435,975	399,387	381,341
Absolute emissions Scope2 (tCO2eq)	39,651	30,536	33,045
Absolute emissions Scope3 (tCO2eq)	3,713,041	3,772,032	3,995,293
Relative emissions Scope1+2 (tCO2eq/M€)	72.01	67.48	42.91
Water consumption (Mm3)	4.22	4.28	4.22
Total energy consumption (GJ)	4,318,664	3,691,361	3,223,422
Electricity consumption from renewable sources (%)	-	74	70
Eligible revenues according to EU Taxonomy (%)	-	39.65	40.21
Aligned revenues according to EU Taxonomy (%)	-	-	25.02
Eligible CapEX according to EU Taxonomy (%)	-	22.89	9.19
Aligned CapEX according to EU Taxonomy (%)	-	-	8.45
ISO 14001 certified activity (%)	87	89	80
ISO 50001 certified activity (%)	-	-	69
Social	2020	2021	2022
Workforce at year-end	80,119	63,070	24,191
Average workforce	84,306	78,534	34,350
Total turnover rate (%)	17.58	24.37	41.17
Training hours (hours/employee)	8.55	9.98	14.40
Investment in training (€/employee)	113.67	209.63	264.20
Gender pay gap (average salary)%	-	24.65	3.24
Number of employee fatal accidents	5	2	3
Number of contractors fatal accidents	9	6	2
Employee Lost-Time Injuries Frequency Rate	9.2	8.8	3.2
Severity rate	0.26	0.28	0.10
Investment in the community (M€)	11.6	4.2	4.8
Beneficiaries in drinking water and sanitation3	229,639	238,869	286,213
Governance	2020	2021	2022
Female representation on the Board of Directors (%)	16.70	33.30	33.30
Independence on the Board of Directors (%)	58.33	66.60	66.70
Customer satisfaction (out of 5)	4.3	4.3	4.2
User satisfaction (out of 5)	4.0	4.0	4.0
HAH passenger experience (out of 5)	4.18	4.23	3.97
ISO 9001 certified activity	87	89	80
Purchases from local suppliers (%)	91.52	96.23	97.03

(1) In scrip dividend and share buyback.

(2) Taxes accrued, paid and collected (cash flow criteria).

(3) Data accumulated since 2008 (31 projects performed in Colombia, Peru, Mexico, Tanzania, Ethiopia, Uganda and Ghana).