

# Board of Directors\*



**RAFAEL DEL PINO**  
**Chairman**  
**Executive and Proprietary Director**

- Civil Engineer (Polytechnic University of Madrid, 1981); MBA (Sloan School of Management, MIT, 1986).
- Chairman of Ferrovial since 2000 and CEO since 1992. Chairman of Cintra from 1998 to 2009.
- Member of the MIT Energy Initiative's External Advisory Board and the MIT Sloan European Advisory Board. He is also a member of the IESE's International Advisory Board and the Royal Academy of Engineering of Spain.
- He has been Director of Zurich Insurance Group, Banesto and Uralita. Also, he was a member of the MIT Corporation and the Harvard Business School European Advisory Board.
- Other information: Mr. Rafael del Pino has a controlling interest in the shareholder Rijn Capital B.V.

**ÓSCAR FANJUL**  
**Vice-Chairman**  
**External Independent Director**

- Director of Ferrovial since 2015.
- Director of Marsh & McLennan Companies. Trustee of the Center for Monetary and Financial Studies (Bank of Spain), of the Aspen Institute (Spain) and of the Norman Foster Foundation.
- Former founding Chairman and CEO of Repsol; Chairman of Hidroeléctrica del Cantábrico; Non-Executive Chairman of NH Hoteles and Deoleo; Non-Executive Vice-Chairman of Holcim; Director of Acerinox, Unilever, BBVA, London Stock Exchange and Areva.



**IGNACIO MADRIDEJOS**  
**CEO**

**Executive Director**

- Civil Engineer (Polytechnic University of Madrid); MBA (Stanford University).
- CEO of Ferrovial since 2019.
- Former Regional President of CEMEX USA; Regional President of CEMEX Northern Europe; global responsible of CEMEX Energy, Security and Sustainability areas; President of CEMEX Spain; and CEO of CEMEX Egypt. He previously worked at McKinsey and Agroman. He was also President of OFICEMEN (Spanish Association of Cement Manufacturers), IECA (Spanish Institute of Cement and its Applications), and CEMBUREAU (European Cement Association).



**MARÍA DEL PINO**  
**External Proprietary Director**

- Degree in Economics and Business Administration (*Universidad Complutense de Madrid*); Management Development Program (IESE).
- Director of Ferrovial since 2006.
- Chairperson of the Rafael del Pino Foundation. Legal representative of Menosmares, S.L., that holds the positions of rotating Chairperson/Vice-Chairperson of the Board of Directors of Casa Grande de Cartagena, S.A.U. and Vice-Chairperson of the Board of Directors of Pactio Gestión, SGILC, S.A.U. Member of the Board of Trustees of the Princess of Asturias.
- Other information: Ms. María del Pino is a majority shareholder, as well as Director and CEO of the shareholder Menosmares, S.L.





**JOSÉ FERNANDO SÁNCHEZ-JUNCO**  
**Other External Director**

- Degree in Industrial Engineering (Polytechnic University of Barcelona). ISMP Graduate (Harvard Business School) and member of the State Corps of Industrial Engineers (on leave since 1990).
- Director of Ferrovial since 2009. Director of Cintra between 2004 and 2009.
- Honorary Chairman of MaxamCorp Holding and member of the Board of Trustees of the *Museo de la Minería y la Industria*.
- Former Executive Chairman of Maxam Group; Managing Director of Iron and Steel and Naval Industries and Managing Director of Industry at the Ministry of Industry and Energy; Director of Dinamia and Uralita.

**PHILIP BOWMAN**  
**External Independent Director**

- Degree with honors in Natural Science (University of Cambridge); Master in Natural Science (University of Cambridge); Fellow of the Institute of Chartered Accountants in England & Wales.
- Director of Ferrovial since 2016.
- Non-Executive Chairman of Tegel Group Holdings Limited, Sky Network Television Limited and Majid Al Futtaim Properties LLC; Non-Executive Director of its parent company, Majid Al Futtaim Holding LLC and related company Majid Al Futtaim Capital LLC; and Non-Executive Director of Kathmandu Holdings Limited and Better Capital PCC.
- Former Chairman of Potrero Distilling Holdings, Coral Eurobet Limited and Liberty plc; Non-Executive Chairman of The Munroe Group (UK) Limited; CEO of Smiths Group plc, Scottish Power plc and Allied Domecq plc; and Director of Burberry Group plc, Berry Bros. & Rudd Limited, Scottish & Newcastle Group plc, Bass plc, British Sky Broadcasting Group plc and Coles Myer Limited.



**HANNE SØRENSEN**  
**External Independent Director**

- MsC. in Economics and Management from the University of Aarhus (Denmark).
- Director of Ferrovial since 2017.
- Vice-Chairperson of Holcim, Non-Executive Director of Sulzer\*, Tata Motors, Tata Consulting Services, Jaguar Land Rover Automotive plc and its affiliate Jaguar Land Rover Ltd.
- Former CEO of Damco and Maersk Tankers; Chief Commercial Officer at Maersk Line; and CFO for the Asia region of Maersk Line (A.P. Moller-Maersk Group). She has also been Chairperson of ITOPF, Vice-Chairperson of Hoegh Autoliners and Director of Delhivery, Axcel and INTTRA.

\* Hanne Sørensen will not stand for re-election at the 2023 Sulzer Annual General Shareholders' Meeting.



**BRUNO DI LEO**  
**External Independent Director**

- Degree in Business Administration from Ricardo Palma University and postgraduate degree from *Escuela Superior de Administración de Negocios*, both in Lima (Peru).
- Director of Ferrovial since 2018.
- Non-Executive Director of Cummins and Taiger; member of the IESE's International Advisory Board in Spain and of the Deming Center Advisory Board of Columbia Business School.
- He has developed his professional career at the multinational group IBM. He served as Senior Vice-President of IBM Corporation; Senior Vice-President of Global Markets; General Manager of the Growth Markets Unit; General Manager for Global Technology Services in Southwest Europe and General Manager for Northeast Europe; General Manager for IBM Latin America and General Manager of IBM Brazil.





**JUAN HOYOS**  
**External Independent Director / Lead Director**

- Degree in Economics (*Universidad Complutense de Madrid*); Master in Business Administration, Finance and Accounting (Columbia Business School).
  - Director of Ferrovial since 2019.
  - Director of Inmoglaciari and Gescobro.
  - Former Chairman, Senior Partner of McKinsey & Company Iberia and member of the McKinsey & Company Shareholder Council worldwide; Strategy, Brand & Marketing Executive Vice-President of Banco Santander Brazil; Executive Chairman of Haya Real Estate and Director of Banco Santander Chile and Banco Santander Mexico.
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**GONZALO URQUIJO**  
**External Independent Director**

- Degree in Economics and Political Sciences (Yale University). MBA (*Instituto de Empresa, Madrid*).
  - Director of Ferrovial since 2019.
  - CEO of Talgo; Non-Executive Director of Gestamp Automoción; Chairman of the Hesperia Foundation; member of the Board of Trustees of the Princess of Asturias Foundation.
  - Former Chairman of Abengoa and ArcelorMittal Spain; member of the General Management of ArcelorMittal and head of the sectors of Long Products, Stainless Steel, Tubes, Emerging Markets; CFO and head of the Distribution sector of Arcelor; CFO of Aceralia Corporación Siderúrgica. He previously worked at Citibank and Crédit Agricole. He was also Chairman of the ArcelorMittal Foundation and of UNESID (the Spanish union of steel companies); Director of Aceralia, Atlantica Yield, Aperam, Voco and other companies.
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**HILDEGARD WORTMANN**  
**External Independent Director**

- Degree in Business Administration (University of Münster, Germany); MBA from the University of London.
  - Director of Ferrovial since 2021.
  - Member of the Extended Executive Committee of Volkswagen Group; member of the Board of Management of Audi AG as Head of Sales and Marketing; Non-Executive Director of Volkswagen Financial Services AG and of the Supervisory Board of Porsche Holdings, Porsche Austria and Porsche Retail.
  - Former Senior Vice-President for Product Management, Senior Vice-President for the Brand and CEO for the Asia-Pacific region of the BMW Automotive group; Non-Executive Director of the Supervisory Board of Cariad and various management positions at Unilever in Germany and United Kingdom.
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**ALICIA REYES**  
**External Independent Director**

- Degree in Law, Economics and Business Administration (*Universidad Pontificia de Comillas de Madrid, ICADE*); PhD (*summa cum laude*) in quantitative methods and financial markets from the same university.
  - Director of Ferrovial since 2021.
  - Independent Director of Banco Sabadell; Independent Director of KBC Group and Director of its affiliate KBC Bank; Guest Professor at the Institute of Finance and Technology in the School of Engineering at the University College London (UCL).
  - Former CEO for the EMEA region of Wells Fargo Securities; Director of TSB Bank; Global Head of structuring in the investment banking division and Global Head of insurance solutions and strategic equity derivatives of Barclays Capital; Country Manager for Spain and Portugal at Bearn Stearns; Chief Investment Officer of the Abengoa group's venture capital fund specialized in technology (Telecom Ventures). She previously worked for Deutsche Bank.
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## SANTIAGO ORTIZ VAAMONDE Secretary

- Spanish State Attorney (on voluntary leave); PhD in Law (*Universidad Complutense de Madrid*).
- General Counsel and Secretary of the Board of Directors of Ferrovial since 2009.
- Former partner in the litigation and regulatory departments of two well-known law firms; Agent of the Kingdom of Spain before the Court of Justice of the European Union; professor at the Diplomatic School and the Carlos III University.



Gran Vía street lighting in Madrid, Spain.